

Email: rexwiant@att.net

Present Occupation: Arbitrator

First Business Address:

37 E. Concord Ave.
Kansas City, MO 64112
Phone: 816/363-0018 Voice or Fax
816/361-0144 Home

Second Business Address:

671 W. Esplanade Ave. Suite 213
Kenner, LA 70065
816/695-4418 Cell

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
National Association of Railroad Referees
Industrial Relations Research Association

EDUCATION:

BS Iowa State University History
MLIR Michigan State University Collective Bargaining

CERTIFICATIONS:

Iowa PERB Mediation 1990

ARBITRATOR/LABOR RELATIONS EXPERIENCE:

1992-Present Arbitrator. Arbitrate Labor and Commercial cases in Midwest area.
1988-1990 Ray and Associates. Management Representation.
1981-1988 IASB. Management Consultant.

INDUSTRIES:

Aerospace, Automobile, Agriculture, Aluminum, Bakery, Beverage, Building Products, Canning, Chemicals, Communications, Construction, Dairy, Education, Electrical Equipment, Electronics, Feed and Fertilizer, Food, Foundry, Furniture, Grain Milling, Healthcare, Hotels/Motels/Casinos/Resorts/ Hospitals, Machinery, Meat Packing, Metal Fabrication, Mining, Office Workers/Clerical, Packaging, Petrochemicals, Police and Fire, Printing and Publishing, Prison Guard, Refining, Steel, Stone/Quarry, Transportation, Trucking and Storage, Utilities, Warehousing, Public (Non-Federal), Public (Federal).

ISSUES:

Absenteeism, Arbitrability, Bargaining Unit Work, Discipline—Non-discharge, Discipline—Discharge, Drug Alcohol Offenses, Holiday, Insurance, Leave, Health/Hospitalization, Job Performance, Job Posting/Bidding, Jurisdictional Dispute, Layoffs/Bumping/Recall, Management Rights, Past Practices, Pensions and Welfare Plans, Promotion, Retirement, Safety/Health Consideration, Seniority, Sexual Harassment, Subcontracting, Holiday Pay, Incentive Pay, Job Classification & Rates, Merit Pay, Overtime Pay, Work Hours/Schedules/Assignments, Violence or Threats.

PERMANENT PANELS:

Hollister and UAW
City of Cedar Rapids and AFSCME
Stuart Hall and PACE

U.S. General Services Agency and AFGE—Kansas City Panel

ARBITRATION ROSTERS:

National Mediation Board

Iowa PERB

Kansas PERB.

PUBLISHED CASES:

114LA1146, 116LA1222 99-2 Lab Arb Awards CC (8P3119)

SIGNIFICANT PUBLICATIONS:

Employee Relations Guide

FEES:

PER DIEM: \$950 **DOCKETING FEE:** None **CANCELATION FEE:** See below.

1-4 hours ½ day, 4-8 hours 1 day, 8-12 hours 1½ days, 12-16 hours 2 days.

Cancellation Fee: One day after the date is set. Substitutions allowed.

Postponements: One day if within 14 days of the hearing.

Travel Time and Expenses: Arbitrator charges per diem fee for any portion of travel. Arbitrator charges actual cost of expenses, including airfare, car rental, hotels, food, other travel expenses copying and postage. Automobile mileage is charged at the applicable IRS rate.